



Thursday 2<sup>nd</sup> February 2023

Dear Stakeholders of Horizon and Learning Academies Trust,

We are contacting you in relation to Horizon and Learning Academies Trust merging as one Multi-Academy Trust. This will lead to the nine schools in each trust coming together and working together for the benefit of the children, staff and families of the schools. Within the government white paper (2022) there was a central drive to reduce the number of small trusts by consolidating organisations to build a secure future. It is important that trusts explore the ability to increase their capacity, to become more financially secure and deliver sustainable high-quality services for the future, while keeping children at the heart of all decisions.

The trusts have submitted an application to restructure and form an 18 school multi-academy trust. Learning Academies Trust will be the receiving trust and if this is approved the trusts will operate under the name 'Learning Academies Trust.' The application will be considered by the Advisory Board on Monday 20<sup>th</sup> February 2023.

As part of the application process there is a stakeholder engagement process, if you have any points you wish to raise to the Advisory Board to consider in relation to this merging of trusts, there is an inbox that you can send your comments. The inbox opens on Monday 6<sup>th</sup> February and will close on Friday 10<sup>th</sup> February. Your comments will then be shared with the regional team and members of the Advisory Board in relation to the case. The email address for this is [RG.SW@education.gov.uk](mailto:RG.SW@education.gov.uk).

If you have any comments or queries about this item for discussion at the Advisory Board, please email. When you email, please state: -

- 1) What is your relationship to the trust or schools
- 2) The current proposal is for Horizon to merge (transfer to) with Learning Academies Trust. What are your views on that option?
- 3) Are there any further comments that you would like to make regarding the application and trusts future?

Since October leaders in both trusts have been working together developing the mission, vision and values for the newly formed organisation. You will find these below with our six commitments to our children, families and staff in the eighteen schools. From these you will see the synergy from the current mission, vision and values in both trusts. We are fully committed to further developing a family of schools that provides exceptional primary education for the children of Plymouth.

Newly developed Mission, Vision, Values & Commitments for Learning Academies Trust

**OUR MISSION**

Together we will work with our children, families and communities to provide exceptional learning opportunities for all our children

**OUR VISION**

Together we will be a family of schools ensuring excellence in primary education

**OUR VALUES**

TOGETHER WE WILL MAKE THE FOLLOWING COMMITMENTS:

*ASPIRATION*

*Together we will...not let disadvantage be an obstacle to success*

*EXCELLENCE*

*Together we will...achieve the best outcomes for all*

*COLLABORATION*

*Together we will...work to harness the collective power of all*

*INCLUSIVITY*

*Together we will... celebrate the unique nature of our diverse school communities*

*KINDNESS*

*Together we will...be caring and thoughtful in everything we do*

*RESPECT*

*Together we will...act with integrity and honesty*

**Strapline for the organisation:** Believe you Can. Together we Will.

The schools that are included in this MAT restructuring application are as follows: -

<u>Learning Academies Trust</u>	<u>Horizon</u>
High View	Elburton
Knowle	Ford
Mayflower	Hooe
Mount Street	Hyde Park Infants
Mount Wise	Hyde Park Juniors
Prince Rock	Plaistow Hill Nursery and Infants
Salisbury Road	Pomphlett
Shakespeare	Victoria Road
Woodfield	Widewell

In addition to the stakeholder engagement inbox, we will be holding a stakeholder engagement meeting that we invite you to on Wednesday 22<sup>nd</sup> February. This meeting will be at Elburton Primary School at 6pm. We hope that you can join us for this meeting where we will outline the plans and the rationale for this restructure and answer any questions you might have.

We would like to thank you for taking the time to read and consider this letter.

Yours sincerely,



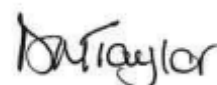
Simon Spry  
CEO of LAT



John Butcher  
Chair of Trust Board LAT



Maria Anderson  
CEO of Horizon



Debbie Taylor  
Chair of Trust Board Horizon